



Gateways School
A17b - Accessibility Plan - Compliance with Schedule 10 of the Equality Act 2010
Reviewed spring 2021
 Next review Spring 2022



The extent to which disabled pupils (including those with learning difficulties) can participate in the curriculum.

	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
Wheelchair users	Access to rooms	With the exception of our oldest	Achieved	Complete	Y
	Books & Equipment	Where a wheelchair users requires	Achieved	Complete	Y
Physical impairment	Mobilty to rooms	With the exception of our oldest	As needed	Complete	Y
	Books & Equipment	Where a student with mobility needs	As above	Complete	Y
Temporary impairment	Mobilty to rooms	With the exception of our oldest	As needed	Complete	Y

Making written information accessible in a range of different ways for disabled pupils, where it is provided for pupils who are not disabled.

	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
Dyslexia/Dyspraxia/Dyscalculia	Support	Assess for need	Resource	Ongoing	Resources to date
	Educational material	Assess for need	Resource	Ongoing	Resources to date
Autism/Aspergers Syndrome	Support	Assess for need	Resource	Ongoing	Resources to date
	Educational material	Assess for need	Resource	Ongoing	Resources to date
Irlen/Scotopic Sensitivity Syndrome	Support	Assess for need	Resource	Ongoing	Resources to date
	Educational material	Assess for need	Resource	Ongoing	Resources to date

Visual/Hearing impaired	Support Educational material	Assess for need Assess for need	Resource Resource	Ongoing Ongoing	Resources to date Resources to date
EAL	Support Educational material	Assess for need Assess for need	Resource Resource	Ongoing Ongoing	Resources to date Resources to date

PROPOSED DEVELOPMENTS IN IN PHYSICAL ACCESS TO EDUCATION AND ASSOCIATED SERVICES

CAR PARKING

	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
Disabled parking bays not signposted from entrance	Evident from start of car parking.	When renew sign.	Monitor	Completed	Bays clearly marked from driveway and kept free. Additional bays marked out December 2015 + extra disabled space
Disabled spaces not big enough for a wheelchair parked alongside	New signage Provide 2 spaces with shared wheelchair access.	Install signage to bays Designate 3 spaces. A communal centre space for wheelchair parking either side.	Better provision Improved access to users with reduced mobility	Completed	Awaiting proofs from sinage company New space has hashed area for wheel chair access.
Car park not adequately lit	Better illumination within planning consents + local objec.	Apply to Plan. Dept. for increased number of lights + deal with obj. from neighbours.	Better security & safety for staff, pupils & visitors.	2-3 yrs	Complete
No tactile signs from car park to	Signs clear &	Replace existing signs.	Aid to partially sighted.	1-2 yrs	Complete

EXTERNAL STEPS

<p>No visual or tactile warnings at top and bottom of steps</p> <ul style="list-style-type: none"> - Steps to Youngers x2 - Steps to DH Reception - External steps to Cellars - Steps to Dining Room - Steps to Schofield - Steps to PAC - Fire exit from Youngers - Steps rear of SH 	<p>Signs clear & understandable for visually impaired</p>	<p>Have yellow steps and blistered kerbing, along with appropriate handrails fitted in line with DDA guidelines</p>	<p>Aid to partially sighted.</p>	<p>Dec-18</p>	<p>Ongoing</p> <p style="color: red;">Added to maintenance schedule Completed by May 2020 repaint nosings</p>
<p>Inadequate lighting and badly positioned</p> <ul style="list-style-type: none"> - Steps to Dining Room - Entrance to DH Reception <p>Treads not long enough, nosing damaged & different lengths</p> <ul style="list-style-type: none"> - External steps to Cellars <p>Risers not shallow enough and of different heights</p> <ul style="list-style-type: none"> - Steps to DH Reception - External steps to Cellars 	<p>Safer access</p> <p>Safer access</p> <p>Safer access</p>	<p>Audit & prioritise in future maintenance work.</p> <p>Audit & prioritise in future building work. Regular maintenance.</p> <p>DH - audit & prioritise in future building work. Cellars - consider alternative access by mechanical means on internal cellar stairs.</p>	<p>Safer accessibility</p> <p>Safer accessibility</p> <p>Safer accessibility</p>	<p>1-3 yrs</p> <p>2-5 yrs</p> <p>Sep-19</p>	<p>Complete</p> <p>Complete</p> <p>Signed alternative access to DH from car park Cellars only used by externals Students do not require access during the school day</p>
<p>Landings not big enough & at intermediate levels</p> <ul style="list-style-type: none"> - Fire exit from Youngers 	<p style="text-align: center;"><u>Targets</u></p> <p>Safer access</p>	<p style="text-align: center;"><u>Strategies</u></p> <p>Covered by fire evacuation procedure. Audit & prioritise in any changes to building.</p>	<p style="text-align: center;"><u>Outcome</u></p> <p>Safer accessibility</p>	<p style="text-align: center;"><u>Timeframe</u></p> <p>Ongoing</p>	<p style="text-align: center;"><u>Goals achieved</u></p>

Entrance not clearly distinguishable - Rawcliffes exit	Safer access	Audit & prioritise in future maintenance work	Safer accessibility	Complete	New aluminium framed glass door Door relocated to the end of the main corridor with separate acces and signage for Rawcliffes shop entrance
Threshold not level or flush - DH Reception - East door DH - Rawcliffes exit	Greater accessibility	When replacing door will audit & prioritise	Easier access	Complete	DH - sign posted Flat level access from car park
Can people see each other through door - standing or sat - Rawcliffes exit	Greater accessibility	When replacing door will look at a glass panel	Easier access	Complete	Disabled access via PAC and Green room
Not enough space for wheelchair user to open door while clear of swing - DH Reception	Greater accessibility	Use of newly signed access from car park	Easier access	Complete	Sep-20 New ramp following relocation of new door
Door control not located clearly - All doors to Youngers - Rawcliffes exit DH	Greater accessibility	The current situation seems to be adequate and it will continue to be monitored. Visitors are always accompanied by a staff member who operates the door control	Easier access	Complete	Door re-hung to open opposite way and is now left open whilst the shop is occupied
Door handle not easy to grip - DH Reception - Rawcliffes exit DH	Greater accessibility	DH - use of newly signed access from car park Raw exit - replace handles	Easier access Easier access	Complete Complete	Electronic lit door keypads installed to all main Dower and Youngers external doors with maglocks One hand operation Door remains open when the shop is in use

	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
Entryphones & security systems not suitable for people with sensory	Greater accessibility	Monitor & when replace door - change	Easier access	Complete	All doors fitted(2017/18) with electronic

or mobility impairments - Youngers x 2 - DH Reception - East Door DH					door entry - only require one handed Operation for entry and exit
Entrance not easy to distinguish - Fire Exit Watson	Greater accessibility	Covered by fire evac procedure & monitored to be changed in any building alteration	Easier access	2 - 5yrs	Complete 2021
Door opening not wide enough - Fire Exit Watson	Greater accessibility	Covered by fire evac procedure & monitored to be changed in any building alteration	Easier access	2 - 5yrs	Complete
No level or flush threshold - Front entrance to DR - Fire Exit Watson	Greater accessibility	Alternative flush entrance a short distance away Wat - Monitored in any building alteration	Easier access	2 - 5yrs	Alternative level ent/ex available
People can't see each other through door standing or seated - Front entrance to DR - Fire Exit Watson	Greater accessibility	New door fitted 2011 door ie Winter Garden Wat - Monitored in any building alteration	Safer access	2 - 5yrs	Complete



	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
Door control not clearly located - Doors to PAC x 2 - SH top doors	Greater accessibility	New access systems fitted 2011	Easier access		Complete

RECEPTION AREAS

No transitional lighting - DH - PAC - Sports Hall	Better illumination within planning consent & local objections	Additional lighting has been fitted in 2011	Safer access	Aug-18	Complete Additional high output LED lighting fitted to Prpe school, sports hall and PAC soffits
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No signs located to convey info for people with sight impairments or wheelchair users - DH - PAC Foyer	Greater accessibility	Monitor, review, prioritise & program over 5yr period	Easier access	Dec-18	Awaiting Braille additions for new signage High contrast clear font used on new signs All building have new signage
No induction loop facility - DH - PAC Foyer - Sports Hall	Improved facility	Review & prioritise and program over 5yr period	Better provision	Aug-20	Not been completed needs reviewing by Sep-21
No tactile signs on how to reach other areas - DH - Sports Hall	Greater accessibility	Monitor, review, prioritise & program over 5yr period	Easier access	Dec-18	Awaiting quotes for Braille additions for new signage Need reviewing.

CORRIDORS/ENTRANCE LOBBIES

	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
Corridors not wide enough for a wheelchair and for other people to pass.	Greater accessibility	The Dower House is a victorian building which is protected under planning regulations and conservation. There is wheelchair access available within the main corridors to reception. Timetabling and planning	Easier access	1 - 2 yrs	

<p>Corridor in DH leading to fire exit</p> <p>No turning space for wheelchair users</p> <ul style="list-style-type: none"> - DH corridors leading to main office - Corridor in DH leading to fire exit 	Greater accessibility	would allow for study or meeting with Plan & consider in any change of use in areas of the school	Easier access	1 - 5yrs	
<p>No visual clues to help orientation</p> <ul style="list-style-type: none"> - 3 entrances to Youngers - DH entrance & corridor to office - DH corridor to fire exit - Entrance to Dining Room - Entrance to Watson 	Greater accessibility	Monitor, review, prioritise & program over 5 yr period	Easier access	Aug-19	<p>First of new sign ready to install</p> <p>Other internal signs to be decided and installed</p> <p>New finger post installed from carpark</p>
<p>No clear visibility of direction or information signs from both standing or seated positions</p> <ul style="list-style-type: none"> - Youngers entrances x 3 	Greater accessibility	Monitor, review, prioritise & program over 5yr period	Easier access	2020	New signage to be installed after new build of Prep school buildings

INTERNAL DOORS

<p>Doors not distinguishable from surroundings</p> <ul style="list-style-type: none"> - Youngers - DH - PAC toilets 	Safer access	In future decorating work will audit & prioritise	Safer accessibility	Complete	<p>New oak doors fitted in DH corridors</p> <p>Wall colour changed to grey and doors left white</p> <p>Red feature wall aid this</p>
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	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
<ul style="list-style-type: none"> - Viewing Gallery - Watson 	Safer access	In future decorating work will audit & prioritise	Safer accessibility	Sep-21	<p>Main walls to be painted in new school</p> <p>Grey to contrast white doors</p> <p>New date to complete SEPT 21</p>
<p>People cannot see each other from both standing or seated</p>	Greater accessibility	When replacing door will look at a glass panel.	Easier access	Sep-21	

positions through doors - DH - Twin doors into Dining Room - Entrance to theatre - PAC toilets		Replaced 2011		Ongoing Ongoing Ongoing	Y Complete
Door controls not distinguishable from door - DH	Greater accessibility	The current situation seems to be adequate but will continue to monitor if this is acceptable	Easier access	Complete	New electronic lit keypads for entry and exit fitted 2017
Doors not easily gripped or operated - DH	Greater accessibility	Replace handles	Easier access	1 - 5yrs	Complete
Space not adequate alongside leading edge for a wheelchair user or someone with limited mobility to reach door controls while clear of door swing - Viewing Gallery	Greater accessibility	Audit, prioritise & incorporate in future building plans	Easier access	Sep-21	Automatic door opener to operate in conjunction with stairlift Quotes required

INTERNAL RAMPS

Handrail not suitable by ramp (one side only) - Youngers - PAC	Greater accessibility	Audit, prioritise & incorporate in future building plans	Easier access	Complete	Planter handrails added to Youngers steps November 2016 Flat level access via 2nd door
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INTERNAL STAIRS/STEPS

	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
Nosings not readily identifiable - DH main staircase	Safer accessibility	Due to the age of the buiding, planning	Use alternate stairs with highlighted nosings	Complete	Stair carpet colour changed to darker colour to contrast with lighter nosings

<p>Handrails not suitable on both sides</p> <ul style="list-style-type: none"> - DH main staircase - DH staircase near D4 - Back staircase - Staircase leading to D26 - PAC - SH 	Greater accessibility	<p>and conservation permission will be required before alteration can be made to these stairs</p> <p>Audit & prioritise in future building work</p>	Safer movement around school	1 - 2yrs	<p>On going</p> <p>Area no longer user by students Access via 2nd door</p>
<p>Landings not big enough</p> <ul style="list-style-type: none"> - Back staircase - DH staircase near D4 	Safer movement around school	Audit & prioritise in future building work	Safer movement around school	1 - 5yrs	Alternative access via main staircase
<p>No visual warning at top of flight</p> <ul style="list-style-type: none"> - Youngers - DH main staircase - DH staircase near D4 - Back staircase - Staircase leading to D26 - To Science Labs. - PAC - SH - Watson (plus outside W3) 	Signs clear & understandable for all	Review, prioritise & program over 3yr period	Safer movement around school	Sep-20	Quotations required

	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
No tactile warnings at the top and	Signs clear &	Introduce signs	Safer movement	2 - 3yrs	Quotes requested for further signage

bottom of steps - Youngers - DH main staircase - DH staircase near D4 - Back staircase - To Science Labs. - PAC - SH - Watson (plus W3)	understandable for all		around school		since external signs fitted in Aug 18
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PLATFORM LIFT

Not enough room at top of lift in Sports Hall to manoeuvre - SH	Safer access	Audit & prioritise in future building work	Safer access to Dance Studio	Sep-21	Persons using this are escorted so the door is held open Obtaining prices for auto door opener
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Fitting not easily distinguished from background - Youngers - female staff - Youngers - girls - PAC - ladies and gents	Fittings easier to distinguish - easier to use facilities	Audit & prioritise in future decorating & refurb work	Better provision	Sep-21	
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	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
No support rails fitted in the cubicles	Improved facility	Will monitor the current situation as it seems to be adequate as the	Monitor	Sep-21	Additional toilets will be available when new build is complete

- Youngers - staff - Youngers - girls - PAC - ladies & gents		disabled wc's are equipped with support rails			Separate disabled toilet available Separate disabled toilet available Separate disabled toilet available
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WCS - WHEELCHAIR USERS

Hand washing & drying facilities not within easy reach of someone seated on WC - Youngers - PAC	Improved facility	Audit & prioritise in future building & refurb work	Better provision	Sep-21	Completed Hand towel dispenser to lower on the wall Disabled toilet available
Location not clearly signed - Youngers	Greater accessibility	Introduce signs	Improved accessibility		Quotes requested for further signage since external signs fitted in Aug 18 completed
No alarm - Youngers - PAC	Safer facility	The current situation is adequate but will continue to monitor if this is acceptable	Safer facility	Ongoing	

INTERNAL SURFACES

	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
Decorative colours and tones not varied to help distinguish between surfaces and fixtures/fittings - General site - PAC	Ease with which to use facilities	Audit & prioritise in future refurb work	Improved facility	2021	Grey coloured wall being introduced around School New school colour scheme introduced Ongoing redecoration plan during holidays Foyer repainted and toilets now in school colours

No textured surface to aid orientation for people with impaired sight - General site - PAC	Ease of movement	Audit & prioritise in future refurb work	Improved facility	Sep-21	
Busy or distracting wall coverings - General site	To use the site with ease	Will look at the current situation with the Head of Art & discuss the way forward	Aid to partially sighted	Ongoing	Art work 'collections' displayed General wall clutter kept to a minimum New noticeboard installed Art dept 2021

FACILITIES

No seats provided at intervals on long internal routes	Greater accessibility	Look to incorporate seating on routes through the school	Easier access		Quotes for extra seating to be souced by completed
No textphone	Improved facility	Fitted	Improved facility	Complete	
No audible alarms supplemented by visual alarms	Safer site	The current situation is adequate but will continue to monitor the situation	Safer facility	Complete Sep-21	New Lockdown system has Visual and Audible warnings Require quotes for fire alarms

WAYFINDING

	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
Overall layout of building not logical - DH	Improved site	The current situation is adequate as visitors stay with a member of staff. Will look at extra signage.	Improved signage	complete	New signage requested since rebranding and new external signs
Signs not easily identifiable against background - DH	Greater accessibility	Monitor & review the current situation as it is acceptable	Alter signage	complete	New signage requested since rebranding and new external signs

Signs not easy to read - Youngers - DH	Greater accessibility	Monitor & review the current situation as it is acceptable	Alter signage	Ongoing	New signage requested since rebranding and new external signs
ACOUSTICS					
No induction loop fitted where info given or meetings held	Greater accessibility	Review, prioritise & program over a 5yr period	Better provision	2021	
MEANS OF ESCAPE					
Alarm system not supplemented by visual system	Safer site	The current situation is adequate but will continue to monitor the situation	Safer facility	Sep-21	Require quotes for fire alarms
Ground floor exits not accessible to all, including wheelchair users	Safer exit routes	Audit & prioritise in future building work. Alternative exits are avail to wheelchair users in every building	Safer facility	Sep-21	
Vertical escape not possible from upper floor using a fire protected lift with an independent power supply	Safer exit routes	The current provision we have in place is adequate but will continue to monitor the situation	Safer facility	Ongoing	

	<u>Targets</u>	<u>Strategies</u>	<u>Outcome</u>	<u>Timeframe</u>	<u>Goals achieved</u>
Personal vibratory alarms not provided to employees with hearing impairments	Improved facilitiy	The curretn situation is adequate but will continue to monitor the situation	Improved facility for the hearing impaired	Ongoing	