



Growth 🧠 Wellbeing 🧠 Success

Our Ethos and Vision

At Gateways, we believe that pupils, parents and staff, thrive in a friendly and enjoyable school, underpinned by our core focus on **G**rowth, **W**ellbeing and **S**uccess.

Everything we do at Gateways, in all areas of school life, is governed by these three values, known as the GWS ethos. This ethos applies in relation to our pupils, our parents and, of course, our staff.

For each of our stakeholders:

- We aim to grow their knowledge, skills and confidence whilst enabling them to support others to do the same.
- We aim to build their resilience and self-awareness within our kind and inclusive environment.
- We aim to help them to achieve their full potential in preparation for their next challenge.

At Gateways we are committed to:

- providing a safe and nurturing environment where pupils feel protected, valued, and empowered to speak up;
- encouraging pupils to contribute positively to their communities, developing a sense of social responsibility, empathy, and global awareness;
- celebrating diversity and promoting inclusivity, ensuring every pupil feels respected and supported regardless of background or identity;
- valuing the voices of pupils and staff, actively seeking their views to shape school life and ensure everyone feels heard and involved.

Reviewed Autumn 2025

Next review Autumn 2027